

The Community Action Challenge

Interactive group work

Duration: 1:30h

Format: group work

Groups size: groups of min. 6 to max. 15 people



Workshop Instructions: Community Action Plan Design Challenge

Introduction: In this workshop, we will be addressing the issue of irregular migration in the community of Walla. The International Organization for Migration (IOM) has identified a rising number of young men and women leaving the country of Happyland, taking a dangerous mountain route in search of better opportunities. We will focus on designing a community action plan to prevent irregular migration and promote reintegration of returning migrants. However, there is a twist – a smuggler is among the community members, pretending to be a well-intentioned individual. Your task is to identify the smuggler and develop the action plan collaboratively without falling under their influence.



Goal: By the end of the workshop, the IOM team members must present a blueprint of a community action plan to the Chief of Mission. The plan should address the prevention of irregular migration and support the successful reintegration of returned migrants. To accomplish this, the IOM team will need to gather input and guidance from the community members. It is crucial to identify the smuggler among the participants and prevent their influence from jeopardizing the plan's effectiveness.

Rules



Roles Confidentiality: No participant, including the IOM officers and community members, should disclose their assigned roles throughout the workshop. This secrecy is essential for maintaining the challenge's integrity and ensuring a fair assessment of the group's decision-making.



Unanimous Decision: At the end of each day, the IOM team members and community members must collectively decide, through inspection, who they believe the smuggler is. The decision must be unanimous. If the identification is incorrect, the smuggling operations will continue, making it even more challenging to prevent irregular migration.



Instructions

Roleplay Instructions: At the activity's onset, the facilitator will distribute role cards randomly among participants. Once roles are assigned, participants close their eyes, and the facilitator signals with a touch on the back: one nod maintains the initial role, two nods designate the participant as the smuggler in addition to their character. The smuggler must adhere to their assigned role but harbors a secret. Participants must fully embody their roles throughout the workshop, aligning their actions with their character's goals and motivations. IOM team members collaborate to gather information, analyze clues, and engage community members in open discussions. Community members share insights based on their experiences and perspectives.

Building Trust: The IOM team should focus on building trust with the community members. Encourage open dialogue, active listening, and empathy to create an environment where community members feel comfortable sharing their ideas and concerns. This will aid in the development of an effective community action plan.

Identifying the Smuggler: While engaging with the community members, the IOM team should observe their behaviors, statements, and actions carefully. Look for any inconsistencies or signs that may indicate the person's involvement in smuggling operations. At the end of each day, discuss among the group to determine the smuggler's identity. Remember, a unanimous decision is required.

Developing the Action Plan: Utilize the insights gathered from the community members to shape the (simplified) community action plan. Identify key areas that need attention and propose a targeted intervention that addresses the root causes of irregular migration and facilitates successful reintegration.

Presentation: Once the action plan has been developed, the IOM team should prepare a blueprint to present to the Chief of Mission. Clearly outline the goal, strategy, and expected outcomes of the plan. Emphasize the importance of community involvement and collaboration to ensure its successful implementation.

Note: The focus of this workshop is on raising awareness, fostering collaboration, and developing an action plan. While it simulates real-world challenges, it does not involve actual law enforcement activities. The primary objective is to promote understanding and explore potential solutions to irregular migration issues.

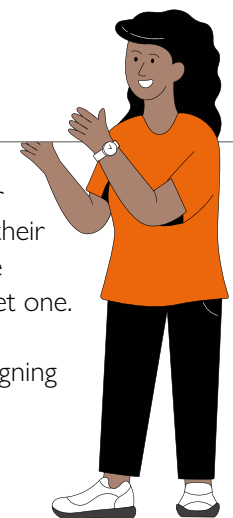
Remember to approach the workshop with respect, empathy, and a commitment to finding sustainable solutions. Good luck!

Roles

- Teacher
 - Local official
 - Case Worker
 - Journalist
 - Gender Activist
 - Trafficking Survivor
 - Football Coach
 - Religious Leader
 - Elderly Community Member
 - Community Business Owner
 - Environmental Activist
- Additional roles:**
- IOM staff
 - Walla Youth

The other participants at the table are either IOM staff or Walla Youth. Before the game starts, everyone will close their eyes and the facilitators will identify at each table who the smuggler is by two nudges on the back, while all others get one.

The game can be repeated by redistributing roles and assigning a new smuggler.



Teacher

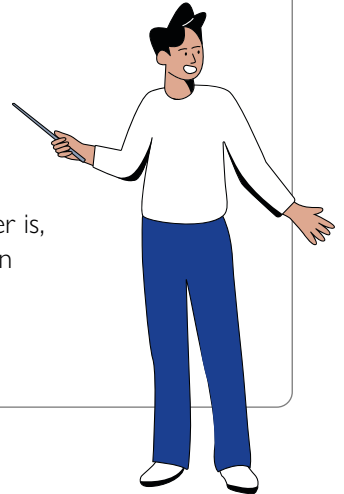
A local teacher at a secondary high school. S/he has seen many of her pupils taking the irregular route even before starting.



Mission: wants to have more support and resources for local education, ex. get IOM to fund in-school activities.



Special power: you know who the smuggler is, but you cannot tell anyone directly. You can only try to give hints.



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by COMPASS

Local official

Has been working in townhall his entire career and feels demotivated.



Mission: wants to have more support for local political structures like townhall, ex. implement a campaign to raise awareness on legal identity and offer free passports to everyone in town.



Information: a couple years ago, there was a fire at the regional administrative center and more than 80% of birth certificates of young people were destroyed.



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Case Worker

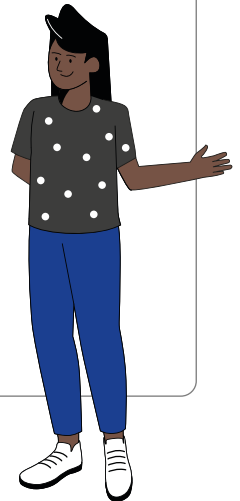
Works at a local partner organisation to support individual reintegration.



Mission: sees the need for more Mental Health and Psychosocial Support.



Information: returnees have shared that they have debts to settle.



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Journalist



Mission: end the spread of false information on social media and give more power to professional journalists.



Information: many online journalists are unqualified and receive money to cover up realities of irregular migration and take publicity money from online scam fraudes.



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Gender Activist

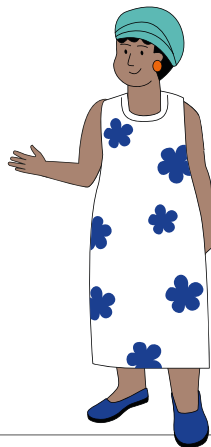
Retired member of the local council of women's rights, fights for gender equality at the local level.



Mission: the solution for irregular migration is gender equality, the community needs to create more opportunities for girls and women.



Information: in the community, girls are still expected to take on traditional household roles and get married instead of pursuing higher education.



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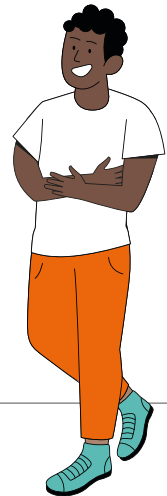
Trafficking Survivor



Mission: there's a need for more Mental Health and Psychosocial Support (MHPSS) for returnees, but he/she is ashamed to ask for it.



Strategy: is trying to convince the others to ask for MHPSS as part of the Community Action Plan.



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Football Coach

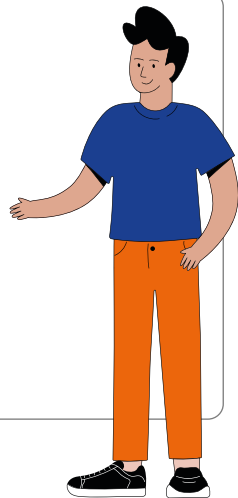
A trusted person for young people.



Mission: you want to use sports to teach young people discipline and learn about alternatives to irregular migration.



Information: after school hours, young people hang out at the football courts where there is also good WIFI. This is where you meet them to 'train' but actually pass information about migration and arrange for contacts.



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Religious Leader

Holds an influential position within the community and guides community members on moral and ethical values.



Mission: Aims to promote religious teachings that discourage irregular migration and encourage community support for returning migrants.



Information: Religious teachings emphasize the importance of compassion, solidarity, and supporting vulnerable individuals.



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Elderly Community Member

Has lived in the community for many years and values traditional customs and practices.



Mission: Aims to bridge the generation gap and promote intergenerational dialogue to address the root causes of irregular migration.



Information: Traditional norms and expectations play a significant role in shaping community members' perceptions of migration.



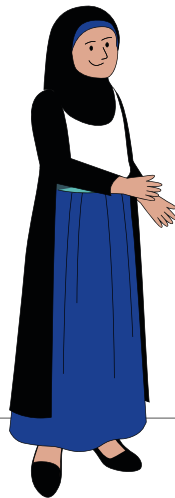
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Returnee

Left to go abroad irregularly five years ago but got stranded and returned home with IOM's assistance to voluntary return.



Mission: wants to inform others about the difficulties and realities of irregular migration but other community members don't take him/her seriously.



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Community Business Owner

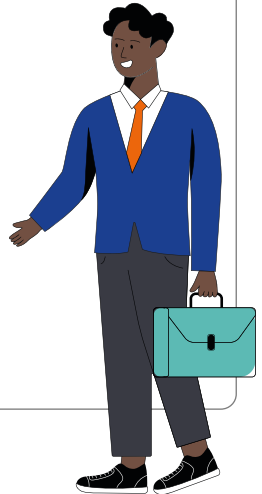
Runs a local business and recognizes the economic impact of irregular migration on the community.



Mission: Seeks to create viable economic opportunities and entrepreneurship programs to discourage irregular migration.



Information: Lack of employment opportunities and economic prospects drive individuals to seek better opportunities elsewhere.



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Environmental Activist

Passionate about environmental sustainability and the impact of migration on the local environment.



Mission: Advocates for environmental conservation measures and sustainable livelihoods as alternatives to irregular migration.



Information: Environmental degradation and climate change can contribute to migration pressures, especially in rural areas.



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IOM staff

This is an additional role.



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Walla Youth

This is an additional role.



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